



Looking for college interns?

PA Bankers can help!

The **PA Bankers Intern Program**, in partnership with Shippensburg University, is a program that helps PA Bankers' member banks to recruit interns for various areas across the bank (retail, operations, IT, marketing, HR, credit, etc.) and increase awareness of the career opportunities that exist within the banking industry.

The program is open to all PA State System of Higher Education colleges/universities and PA Bankers' member banks and includes assistance to member banks in creating an intern program and recruiting interns, as well as a career and leadership skills academy for all interns statewide.

We are excited to be able to bring this program to our member banks and we encourage you to take advantage of this effort to bring the next generation of talent to your bank!



What assistance is available to member banks?

Banking Intern & Recruiting Website

One-stop site created exclusively for PA Bankers member banks for internships and recruitment resources

Intern Recruiting

Includes digital guide of best practices and contact information on how to recruit interns and employees from PASSHE colleges/universities, as well as job posting assistance, intern recruiting workshops, etc.

Intern Program Development

Includes digital guide of best practices and step-by-step advice on how to create an intern program from concept to implementation. Shippensburg will also provide 1:1 consulting to help member banks get their intern program started.

Career and Leadership Skills Academy

9-week, live online series of professional and leadership development sessions for interns from PA Bankers' member banks. Topics include emotional intelligence, personal branding, networking, and inclusion and belonging in the workplace.



Visit the **PA Bankers Intern Website**.
Passcode Required: PBA2026!

