

PA
Bankers
ASSOCIATION

40 FUTURE Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 Award recognizes an young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2022

FUTURE UNDER 40 HONOREE

MICHAEL BORICK

ACCOUNTING SUPERVISOR
THE DIME BANK



NOMINATOR COMMENTS:

Michael joined The Dime Bank as a Mortgage Loan Processor in 2015. Within a year he transferred into the Finance/Accounting department and has worked his way up to Accounting Supervisor with both hands and one foot on the next rung of the ladder. He is an absolute genius in Excel and shares his knowledge with other staff not only in the department but also throughout the entire bank. He is a regular invited guest to our ALCO meetings. He is a graduate of the PA Bankers Advanced School of Banking and is currently participating in the Leadership Institute.

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JON BOYD

VP/FINANCIAL SOLUTIONS BRANCH
MANAGER BUSINESS BANKER
FIRST COMMONWEALTH BANK



NOMINATOR COMMENTS:

When Jon is asked about his professional accomplishments, the phrase that first comes to his mind is "Do good by doing good," a phrase that has resonated with Jon throughout his banking career. During Jon's five-year tenure at First Commonwealth Bank (FCB), he has been recognized as a top performer. In 2021, Jon and his team were announced as one of the top performing offices within FCB's retail network. Jon and team secured this accomplishment by completing \$11 million in total lending. This year Jon and his team are trending toward earning the same recognition. Jon is an active member in various nonprofit, philanthropic and community groups and currently serves as treasurer on the Board of Directors for Acre of Beaver county.

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MEGAN DELLAPINA

VP/SENIOR CORPORATE BANKER
FIRST COMMONWEALTH BANK



NOMINATOR COMMENTS:

Megan has been employed at First Commonwealth Bank for eight years. During her tenure, Megan developed industry reports for the multifamily segment for the bank, analyzing the bank's multifamily portfolio through discussion of historical trends and expected projections. Megan has also managed an underwriting portfolio of over \$260 million analyzing existing credits as well as new origination through credit analysis. Megan is an active member in her community and serves as treasurer on the board of Commercial Real Estate Women (CREW).

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JESSICA GEHMAN

SENIOR RELATIONSHIP MANAGER
LINKBANK



NOMINATOR COMMENTS:

Jessica "Jess" Gehman is an exceptional young banker and has many attributes that make her a great asset to LINKBANK and the banking industry. Jess has a desire to constantly learn, she has a helper's heart, and she relentlessly pursues excellence. She is tenacious, competitive, kind and always willing to go the extra mile. These many positive attributes have helped her to achieve success early in her career. Jess's positive impact does not stop at work. She is an active volunteer in her community and currently serves as a loan review committee member of ASSETs of Lancaster.

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HONOREE

AMANDA SPINELLA

DIRECTOR
BNY MELLON



NOMINATOR COMMENTS:

Through her actions and accomplishments, Amanda has demonstrated a strong dedication to betterment of our team members and the community as a whole. In an effort to attract accounting and finance talent in the Greater Pittsburgh area, Amanda played a lead role in the establishment of an early career program within Finance - Controllers. She worked across organizational lines and partnered with HR and other teams within Controllers to ensure a successful program to attract and retain talent in Western PA. Her efforts helped foster a pipeline to local colleges / universities. Amanda spearheaded a program to teach Finance Literacy to Pittsburgh City High School students through a partnership with a local nonprofit organization, Urban Impact. This included high school visits, summer camp sessions on both weekdays and weekends.

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TIMOTHY TAYLOR, JR.

DIRECTOR OF DIGITAL & RETAIL SALES
LINKBANK



NOMINATOR COMMENTS:

Tim has been in the banking financial industry for 18 years, starting as a teller. He has held roles such as Teller, Financial Services Rep, Manager, Market Leader, Talent Development Manager, Operations Manager and Director of Digital and Retail Sales. Tim is an effective manager and has successfully coached and helped team members flourish. He's passionate about helping team members grow and become the best that they can be. Tim developed and successfully executed bank-wide training programs focused on merger related needs, such as operations/sales to bring about consistent and high quality processes and policies, product knowledge, and systems training. Along with his many contributions to the community, Tim developed and facilitated financial literacy courses for Youth in Foster Care and Youth on Probation programs, as well as courses delivered through PA Forward.

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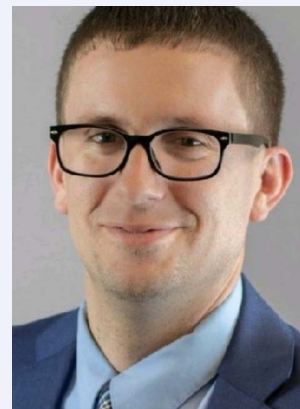
2022

FUTURE UNDER 40

HONOREE

PATRICK THOMAS

VP/ FINANCIAL SOLUTIONS BUSINESS BANKER
FIRST COMMONWEALTH BANK



NOMINATOR COMMENTS:

Patrick began his banking career at First Commonwealth Bank 4.5 years ago as a Financial Solutions Center Manager (FSCM). During his time as an FSCM, Patrick was 146.34-percent to goal in Business Loan Production, 291.71-percent to goal in Consumer Loan production, ranked third in the company for small business loan production, and processed 60 PPP loans. Coming from a family of involved fire fighters, Patrick feels that his community involvement has always been the foundation of who he is as a person and professional. Throughout his time as a banker, he has been involved in serving the community in several capacities.

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HONORING AN INFLUENTIAL SENIOR LEADER OF OUR INDUSTRY

The Young Professionals Champion Award recognizes an influential senior leader who inspires and promotes the growth of young professionals in the industry.

2022

**YOUNG PROFESSIONALS
CHAMPION**

HONOREE

BRIAN KARRIP

**EVP/CHIEF CREDIT OFFICER
FIRST COMMONWEALTH BANK**



NOMINATOR COMMENTS:

Brian is a leading example of how to develop and inspire our young professionals here at First Commonwealth Bank (FCB). Brian takes his conversations with young professionals seriously and understands the value in these conversations. Brian stated that we use what we learn from these conversations to make each other and our bank better. Recently, Brian leveraged his philosophy and learned that our experienced young professionals like to discuss their careers and timelines to reach their next personal goal. By listening carefully, Brian uncovered an opportunity to create clearer career paths. This resulted in making a heavy investment within our Credit Administration team, creating a new "pathing and ladders" career development program.

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