



FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40

HONOREE

TAE AYERS

AVP, COMMUNITY BANKING MANAGER,
S&T BANK



NOMINATOR COMMENTS:

Tae has been at S&T for 14 years and has completed the S&T Leadership Training. Recognized in PA Business Central for Foremost Under 40 in 2016, Tae is actively involved in nonprofit, philanthropic and community work, including leadership roles on Indiana County Chamber's Young Professional Organization, Citizen's Ambulance, Indiana Rotary Club, Indiana Salvation Army, Homer City Business Association, Indiana County Chamber's Young Professionals Organization, Indiana County Head Start Inc., Miracle League of Indiana County and Indiana County's Junior Achievement.

Thank you to our sponsor, Crowe LLP, for their support of this program.





FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40

HONOREE

PATRICIA DASTA

AVP, FINANCIAL SOLUTIONS CENTER MANAGER,
FIRST COMMONWEALTH BANK

NOMINATOR COMMENTS:

Patti was selected as one of only two people to represent the retail end-user when First Commonwealth upgraded our core systems in 2014 and through 2015. Patti worked alongside a small team of leaders to determine processes to create and deliver a training program to the retail network.

Patti served for four years as chairperson of the Miss Ligonier Scholarship Pageant, a nonprofit event which has been a staple of the Ligonier Valley for more than 60 years. This competition provides higher education scholarships for junior and senior girls based primarily on their community involvement and charitable hours served. In this, Patti's primary responsibility was to host lunch and learn sessions with junior and senior high school girls to coach them on interview etiquette and help prepare them for post-high school work environments.



Thank you to our sponsor, Crowe LLP, for their support of this program.





FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40
HONOREE

JACOB IAMPIETRO

SVP, DIRECTOR OF RETAIL BANKING,
PENN COMMUNITY BANK

NOMINATOR COMMENTS:

Throughout his time at Penn Community Bank, Jake's hard work has contributed to the development of best-in-class retail branch teams across more than 20 locations and the continued growth of consumer market share. One of his key accomplishments has been his leadership of the bank's coordinated customer-facing response to the coronavirus pandemic, including championing the health and safety of the frontline while simultaneously delivering the essential services needed to customers.

Outside the office, Jake dedicates time and talents as a board member of the Bucks County Opportunity Council, a nonprofit organization dedicated to reducing poverty and partnering with the community to promote economic self-sufficiency. As a father of three, he is never far away from the baseball diamond, where he serves as a regular youth baseball coach.



Thank you to our sponsor, Crowe LLP, for their support of this program.



HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

**FUTURE UNDER 40
HONOREE**

AMANDA JARSKI

ASSISTANT COMPLIANCE OFFICER, AVP,
FIRST KEYSTONE COMMUNITY BANK

NOMINATOR COMMENTS:

Amanda has trained and mentored a number of new credit analysts, thereby contributing to the overall success of the department. She communicates effectively, works well in a collaborative setting, and is intrepid in taking on new challenges. Moreover, Amanda has a strong moral compass and has repeatedly demonstrated her commitment to ethical decision-making. During the pandemic, she spearheaded the Paycheck Protection Program (PPP) loan origination process and has continued to assist lenders in the tracking of forgiveness of these loans. She has continued to assist the Credit Department and work through the PPP initiative, all while taking on her new role of assistant compliance officer, which she was promoted to in 2021.

Amanda serves as the collegiate chapter director of the Mansfield Chapter of the Delta Zeta sorority (a National Panhellenic Sorority). Amanda has served as one of First Keystone's primary ambassadors for our bank-wide "CONNECT" initiatives, orchestrating inter-departmental challenges such as canned-food drives to benefit local food pantries.



Thank you to our sponsor, Crowe LLP, for their support of this program.



FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40
HONOREE

BRENT SMITH

PRESIDENT,
LINKBANK

NOMINATOR COMMENTS:

As an influential key member in the in the establishment of LINKBANK in 2018, Brent continues to serve as president. LINKBANK was formed with a mission to positively impact lives through community banking. Brent's vision for community banking began in being instrumental in the founding of LINKBANK, a new community driven, locally focused community bank in South Central PA. With a vision to foster personal relationships, inspire trust and empower digital innovation, Brent's desire is to positively impact lives through authentic relationships built on integrity and enabling financial growth.

Brent has delivered on his promise to positively impact his community through the establishment of the LINK Foundation. The LINK Foundation mission is to strengthen the communities they serve and positively impact lives by funding initiatives focused on developing future leaders, promoting financial literacy and personal growth.



Thank you to our sponsor, Crowe LLP, for their support of this program.



HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

**FUTURE UNDER 40
HONOREE**

NATALIE STACKHOUSE

VP, ACCOUNTING MANAGER,
FIRST KEYSTONE COMMUNITY BANK

NOMINATOR COMMENTS:

It is very apparent that others throughout the bank look to her for solutions and guidance, and she is always willing to share her knowledge of the industry sources and interpretations (i.e., UBPR reports, etc.). Natalie is proactive, detail oriented, analytical, a team player and always willing to assist toward accomplishing any organizational goal, take on new challenges and dream of new ways to improve the accounting department. She works closely with the accounting team to brainstorm new ideas and ways to modernize operations. She has successfully trained several new accountants and interns during her time as accounting manager.

She is highly effective in utilizing her vast experiences in managing her team's efficiencies to complete the high volume of Accounting Department work goals to achieve the least amount of human resources expenses and everyone's work/life balance. She brings her cheerful and youthful personality to work every day to encourage her team to achieve the demanding details and deadlines, no matter what may be going on her life in or outside the bank. Her constant appetite for knowledge is her crown jewel. She is always willing to expand her horizons with webinars, banking school, research, etc. Then she willingly shares the knowledge with her team and others to ensure the group is enriched as well.



Thank you to our sponsor, Crowe LLP, for their support of this program.



FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40
HONOREE

LEIGHTON WALSH

VP, MORTGAGE SERVICES MANAGER,
FIRST KEYSTONE COMMUNITY BANK

NOMINATOR COMMENTS:

Leighton carefully analyzes new loan requests and quickly recommends the best structure for the loans, while keeping both the Bank's interests and the customer's needs in mind. She is instrumental in managing our Residential Mortgage portfolio and her team. She works daily to find ways to improve our processes and procedures, all while maintaining strict regulatory guidelines. She is always willing to help other areas of the Bank, including sales, operations and marketing.

She is involved in various committees at the Bank and community groups. She volunteers with the Berwick Women's Civic Club, Berwick Salvation Army and Locker Room Committee, which supports the Berwick Girls Basketball program. She also gives her time as a volunteer tennis coach for Berwick High School. She is a model employee and citizen. She is a mentor to many of our staff.



Thank you to our sponsor, Crowe LLP, for their support of this program.



HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

**FUTURE UNDER 40
HONOREE**

DAVID WARHO

VP, INTERIM IT MANAGER,
INFORMATION SECURITY OFFICER,
FIRST KEYSTONE COMMUNITY BANK

NOMINATOR COMMENTS:

David is an innovator and leader in the IT Department. When IT staff needs assistance with any issue, David is the first resource they turn to for help. His ability to troubleshoot and diagnose issues ensures that all of the Bank's information technology systems are consistently up and running with minimal downtime. He continuously suggests and implements process improvements allowing for greater automation of workflows in various areas of the bank, thereby increasing efficiency and saving employees time. David approaches all requests with a "can do" attitude, which is much appreciated by coworkers, bank employees and management.

Although David has extensive education and a multitude of certifications, one of the primary keys to his success is that he is humble and never makes anyone feel that he is above them. He has instilled in his team the importance of qualities such as patience and treating everyone (employees, management, Board of Directors and customers) with dignity and respect. He has an excellent look-forward attitude and is truly a pleasure to work with.



Thank you to our sponsor, Crowe LLP, for their support of this program.



FUTURE

Awards

HONORING FUTURE LEADERS OF OUR INDUSTRY

The Future Under 40 awards recognizes young industry leaders who have made a tremendous impact in their institution, the community and the industry.

2021

FUTURE UNDER 40
HONOREE

BRITNEY ZACHERL

FINANCIAL SOLUTIONS AREA MANAGER,
FIRST COMMONWEALTH BANK



NOMINATOR COMMENTS:

In Britney's two years in banking, she was promoted to the area manager of Westmoreland County, where she is responsible for driving results, increasing balance sheet, and coaching employees for 12 branches. Britney has been involved with many open forums and case studies to help improve the bank. She has also assisted with the Financial Solution Specialist Roundtable curriculum and integration of multiple areas for our Financial Solution Specialist teammates to learn best practices from other coworkers and empower them to share their thoughts and concerns.

The past year or so has been a prime example of how much our industry truly can impact our local communities and how change needs to be welcomed. Due to the pandemic, Britney found ways to give back to her community in different ways than ever before. She is involved with a group called The Greensburg Breakfast Club, where she donates time to cleaning up local parks and volunteering in food banks. She also is a volunteer for Feeding the Spirit, a nonprofit specializing in addressing human crises and providing long-term solutions by reducing barriers to housing, employment and food security.

Thank you to our sponsor, Crowe LLP, for their support of this program.



HONORING AN INFLUENTIAL SENIOR LEADER OF OUR INDUSTRY

The Young Professionals Champion award recognizes an influential senior leader who inspires and promotes the growth of young professionals in the industry.

2021

**YOUNG PROFESSIONALS
CHAMPION**

HONOREE

ANDREW SAMUEL

**CHAIRMAN & CEO
LINKBANK**



NOMINATOR COMMENTS:

Andrew works to "positively impact lives. One of the core motivations identified in his founding of LINKBANK is to invest in the next generation of leaders. Under his leadership and influence, many aspects of LINKBANK are shaped by his commitment to impact the next generation, including supporting the growth and development of emerging leaders, developing a high performing organization, and cultivating a strong and vibrant culture. His servant-leadership style is one of the most compelling aspects that impacts those working with him regardless of one's age.

Thank you to our sponsor, Crowe LLP, for their support of this program.