

Looking for College Interns?

PA Bankers Association can help!



PA Bankers launched a banking intern partnership last year with Shippensburg University with a goal of helping our member banks recruit interns for various areas across the bank (retail, operations, IT, marketing, HR, credit, etc.), as well as increase awareness of the opportunities that exist in the banking industry at the college level.

Following a successful intern pilot last summer, PA Bankers is taking the banking intern partnership statewide to include all PA State System of Higher Education colleges/universities and PA Bankers' member banks across PA.

The intern program will include assistance to member banks to create an intern program, intern recruiting assistance, and a career and leadership skills academy for all interns from member banks statewide. Additional components are being added to the program to increase awareness of opportunities that exist in banking - externship program and summer camp for 8th grade middle school students.

We are excited to be able to bring this program to our member banks and we encourage you to take advantage of this effort to bring the next generation of talent to your bank!

What assistance is available to member banks?

Banking Intern & Recruiting Website

One-stop site created exclusively for PA Bankers member banks for internships and recruitment resources - Passcode required - PBA2023!

Intern Recruiting

Includes digital guide of best practices and contact information on how to recruit interns and employees from PASSHE colleges/universities, as well as job posting assistance, intern recruiting workshops, etc.

Intern Program Development

Includes digital guide of best practices and step-by-step advice on how to create an intern program from concept to implementation. Shippensburg will also provide 1:1 consulting to help member banks get their intern program started.

Career and Leadership Skills Academy

10-week, live online series of professional and leadership development sessions for interns from PA Bankers member banks. Topics include emotional intelligence, personal branding, networking, and inclusion and belonging in the workplace.



Visit the [PA Bankers Intern Website](#) for More Information

Passcode Required: PBA2023!

