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NEW CAREERS IN BANKING WEBSITE EXPANDS ACCESS TO BANKING CAREER OPPORTUNITIES ACROSS PENNSYLVANIA

Harrisburg, Pa. – The Pennsylvania Bankers Association (PA Bankers) has launched a new Careers in Banking website in partnership with the Pennsylvania State System of Higher Education Foundation (PASSHE Foundation).

The website was made possible thanks to an industry partnership grant from the Pennsylvania Department of Labor and Industry. The grant was awarded to PASSHE Foundation and PA Bankers, with additional financial support from the PA Bankers Services Corporation.

The new website – www.careersinbankingpa.com – allows people interested in careers in banking to do the following:

- **Discover Your Match:** Take our Interest Survey to find out which banking career paths align with your passions or use the Skills Survey to see how your existing experience translates to banking roles. Veterans can use the Military Match to crosswalk their military occupation codes directly to civilian banking careers.
- **Explore Career Paths:** Browse career tracks across retail banking, commercial banking, operations, IT, compliance and more. Each track includes detailed information about the skills needed, education requirements, and growth opportunities.
- **Find Your Bank:** Explore profiles of over 100 PA Bankers member institutions — including community, regional and national banks — and find the right fit for your career goals.
- **Build Your Skills:** Access education and training resources for someone new to a career in banking or a seasoned banker looking to improve their skills or grow in their careers.

“Pennsylvania’s banking industry is one of the most dynamic and diverse in the nation. From community banks serving Main Street to major financial institutions operating globally, the Commonwealth offers career opportunities across every facet of modern banking,” said Duncan Campbell, PA Bankers’ president & CEO. “With over 100 banks operating across the state, the

industry provides stable, well-compensated careers with clear paths for advancement. Whether you are a recent graduate, a career changer or a veteran transitioning to civilian life, there is a place for you in Pennsylvania banking, and our new website will help you to find your path.”

The new banking careers tool is available to high schools, colleges and local workforce investment boards across the Commonwealth to provide assistance to students and adults looking for a career. PASSHE Foundation worked closely with PA Bankers to develop the website’s features and is promoting outreach and awareness of the website to Pennsylvania’s community colleges, universities, K-12 guidance counselors, CareerLinks offices, workforce investment boards, and other workforce development professionals.

“PASSHE Foundation helps to connect PASSHE university students to careers that are in high demand by Pennsylvania employers, and we are pleased to partner with PA Bankers in this vital mission,” said Shelley Scherer, president and CEO of PASSHE Foundation. “We want to drive innovation in the Commonwealth’s talent and workforce development strategy to ensure that Pennsylvania has a vibrant, competitive economy.”

About the Pennsylvania Bankers Association (PA Bankers)

PA Bankers is a member-driven trade association comprised of more than 100 banks and approximately 100 affiliate members with interests in the Commonwealth. PA Bankers is dedicated to providing professional educational seminars, conferences, schools and other training resources to keep Pennsylvania’s bankers competitive. Educational services for members, as well as their active volunteer committee involvement, allow the PA Bankers to maintain a standard of excellence unrivaled in the financial industry. Today, PA Bankers is PA’s leading banking trade association, representing an expansive and diverse membership, committed to helping members grow and achieve ongoing success in their communities.

About the Pennsylvania's State System of Higher Education Foundation (PASSHE Foundation)

PASSHE Foundation connects business and higher education to bring resources to support the well-being of PASSHE university learners and to advance Pennsylvania’s workforce talent strategy, ensuring insights to ensure students graduate with the skills they need for Pennsylvania’s employers to thrive. PASSHE Foundation is a trusted partner with the State System, equipping its leadership and learners with resources to proactively innovate and opportunistically respond to Pennsylvania’s ever-evolving education, talent, and economic development landscape. More than 80,000 students are enrolled in PASSHE universities across the Commonwealth, including Cheyney, Commonwealth (Bloomsburg, Lock Haven Mansfield), East Stroudsburg, Indiana, Kutztown, Millersville, PennWest (California, Clarion, Edinboro), Shippensburg, Slippery Rock, and West Chester.

PA Bankers Services Corporation (Services Corp.)

The Services Corp. is a wholly owned for-profit subsidiary of PA Bankers. The Services Corp. provides products and services to PA Bankers members through various divisions, including the Bank Health Care Consortium of PA, Career Center, Compliance Alliance, Select Vendor Program and Title Insurance. Revenues from the Services Corp. are returned to PA Bankers through contractual agreements, sponsorships and overhead costs, which allow PA Bankers to expand resources and strengthen and support services for member banks. The Services Corp. is governed by a board of directors represented by PA Bankers' member financial institutions. This 13-member board meets quarterly to determine the corporation's objectives and offer the products and services that best meet the needs of association members.

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